



MOBILITY MATCHMAKING TOOL

Pact for Skills – Regional Skills Partnership for Lifelong Learning Mobility

Advancing Gender Equality in Education Exchange



RECEIVING ORGANISATION

Working Life
 Department of the
 municipality of Borås
 (Sweden)



SENDING ORGANISATION

Centre-Val de Loire Region
 - Service Orientation
 Institut Escola del Treball
 (Catalonia)



DURATION

From 09 to 14
 December
 2024

The Exchange

The exchange focused on the role of public institutions in advancing gender equality in career guidance and lifelong learning services.

The Centre-Val de Loire Region - Service Orientation (France) submitted a request to find a partner institution for an exchange focused on Gender Equality in Education and Guidance Services. After completing the Matchmaking Mobility Tool form, the EARLALL Secretariat connected them with two interested partners:

- The Working Life Department of the municipality of Borås (Sweden) – offered to host
- Institut Escola del Treball (Catalonia) – offered to host or to participate in the exchange



Borås (Sweden)
 December 2024

Following the match, the institutions began preparing for the study visit in December 2024. The Working Life Department of Borås developed a week-long program featuring meetings, visits, and peer learning opportunities with various stakeholders in the municipality. This collaboration brought together professionals from regional authorities and Vocational Education and Training schools to share best practices and explore strategies for promoting gender inclusion in vocational training, particularly in traditionally male-dominated fields.



As a **next step**, one key idea that emerged in Sweden was the development of a three-way international mobility project. This initiative will focus on increasing the participation of female learners in specific study programs that are commonly offered in **Borås Stad, Région Centre-Val de Loire, and Catalonia.**

Lessons Learnt



Hosting institution:

- Hosting fosters positive energy and engagement
- Broad involvement stakeholders, including local authorities, civil society, and businesses enhances impact at local level
- Hosting as a tool for internal learning
- Direct interaction drives knowledge sharing
- Pride in local achievements



Participants:

- School leadership is crucial for gender inclusion.
- International exchanges provide valuable insights.
- First-hand visits showcase effective inclusion strategies.
- Strong partnerships drive lasting impact.
- Clear preparation enhances collaboration.
- Well-organized visits lead to meaningful results.
- Sustaining partnerships ensures long-term success.

What do the participants say?



Nicholas Waller

International Coordinator
Working Life Department
Borås Stad (Sweden)



"My biggest aha moment was realizing how efficiently hosting spreads knowledge and understanding of the value of international exchanges, as more colleagues can get involved and directly experience the benefits."

 BORÅS STAD



Albert Peiró Mateu

Head of Studies Responsible
for VET Dual & Erasmus+
Escola del Treball (Catalonia, Spain)



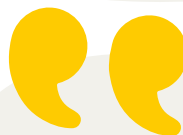
"My expectations have been more than satisfied. I was able to see first-hand how other vocational training centres work on gender inclusion in traditionally male-dominated fields and establish a dialogue to start an international collaboration project."

 Generalitat
de Catalunya



Claire Chartier

Guidance Officer
Centre-Val de Loire Region



"We are really grateful for the opportunity to use the Mobility Matchmaking Tool program, which allowed us to start concrete work very easily and receive quick feedback from EARLALL members."

 RÉGION
CENTRE
VAL DE LOIRE



Join the Regional Skills Partnership for Lifelong Learning Mobility

What is the Pact for Skills and what is a regional skills partnership?

The Pact For Skills is one of the flagship initiatives of the European Education Area, from the European Commission. **EARLALL, as a network of regions and local authorities, is a member of the European Commission's Pact For Skills Initiative.** Through the Pact for Skills, the European Commission is supporting the development of regional skills partnerships. These partnerships bring together different stakeholders to help working-age people in a region learn new skills or improve existing ones. On 17 September 2024, EARLALL launches a regional skills partnership for **lifelong learning mobility**, as part of the Working Group on Mobility.

What does the Regional Skills Partnership for Lifelong Learning Mobility commit to?

Acknowledging the ambitious targets set in the proposal Europe on the Move, the Regional Pact for Skills for Lifelong Learning Mobility seeks to increase the number of mobilities of Vocational and Educational Training (VET), Apprenticeship, Adult Education, informal education students, in addition to increasing mobilities for those with fewer opportunities. **The Partnership will focus on promoting a culture of lifelong learning and providing opportunities for those with fewer opportunities, by creating solid links between regions in these fields of exchange and by committing to monitoring and evaluating exchanges in these fields.** The Regional Skills Partnership for Lifelong Mobility commits to help to reach the goals of Europe on the Move, with 20% of VET learners by 2030 on mobilities and 20% of all mobilities for those with fewer opportunities and The Partnership commits to networking with regional and local authorities to implement solid cooperation links in the field of VET mobility, with a focus on providing opportunities for apprenticeship mobility and on attracting new members to the Partnership.

What are the planned activities?

- 1 Sharing inspiration and good practices of mobility, particularly for those with "fewer opportunities".
- 2 Defining the meaning of "fewer opportunities" and how to best involve these people.
- 3 Monitoring and tracking mobility opportunities and mobility in implementation across partners of this Pact
- 4 Developing the concept of lifelong learning mobility promoters, working to expand a network of individuals and institutions committed to educational mobility.
- 5 Expanding the scope of a mobility matchmaking tool to new stakeholders, matching high-quality exchanges and, student mobility and also regional and local staff job shadowing.
- 6 Organising one-off or regular project matchmaking events to prepare for joint mobility projects.

What are the next steps and how will EARLALL be involved?

The Working Group on Mobility will use upcoming working groups mee to determine the next activities of the Pact for Skills Regional Skills partnership, with the goal of ensuring each meeting has a presentation of best practices and a networking opportunity to interest new members.

The EARLALL secretariat will support this planning process and facilitate meetings and networking with new members.

Give your support!

EARLALL is excited for this opportunity to increase the visibility of the network and to continue its commitment to high-quality lifelong learning mobility through its Regional Pact For Skills - Lifelong Learning Mobility (RSP).

Contact communication@earlall.eu if your organisation would like to join the RSP, we can then include your logo in official communication about the RSP activities.

