



**talent.brussels**



**Write your job in Capitals**



# talent.brussels in video



# The objectives of talent.brussels

- ✓ Find the best talents for the Brussels region
- ✓ Promote the Brussels region as an employer
- ✓ Develop a strategic vision of human resources
- ✓ Develop innovative HR projects and digitalize processes
- ✓ Promote the career development of all agents
- ✓ Provide transversal legal support on human resources issues

# Find the best talents for the Brussels region



**RECRUITMENT OF CIVIL SERVANTS  
AND RECRUITMENT AND  
EVALUATION OF TOP MANAGERS  
FOR THE BRUSSELS REGION**



**2023: THE AVERAGE TIME FOR ALL  
PROCEDURES INTRODUCED AND CLOSED IS  
61 CALENDAR DAYS.**

**165 PROCEDURES - 5,000 CANDIDATES - 186  
NEW CIVIL THE AVERAGE TIME IN 2023 HAS  
BEEN REDUCED BY 45% COMPARED TO 2022.**

# Promote the Brussels region as an employer



Attracting and retaining talent in the Brussels region is essential for us



“Jobdate”

“Spend the day with”

...



# Develop innovative HR projects and digitalize processes

- The talentAnalytics.brussels report: view of the composition and trends within the Brussels civil service.
- Analysis of the evolution of regional jobs and identification of training needs.



# Promote the career development of all agents



« My talent learning »: 14 regional organizations have access to the platform



Training for 2,261 agents



5,872 training courses (FR&NL combined and including micro-learning)



« My Talent Performance »: systematize, structure and facilitate the evaluations of the Region's employees

# Provide transversal legal support on human resources issues

**“Wikitalent”**: Virtual legal library: providing concrete and practical legal answers to typical legal questions related to the Statutes of the SPR and OIP, as well as to various related regulatory texts

**Follows legal developments and adapts the Brussels status**



# Our regional partners



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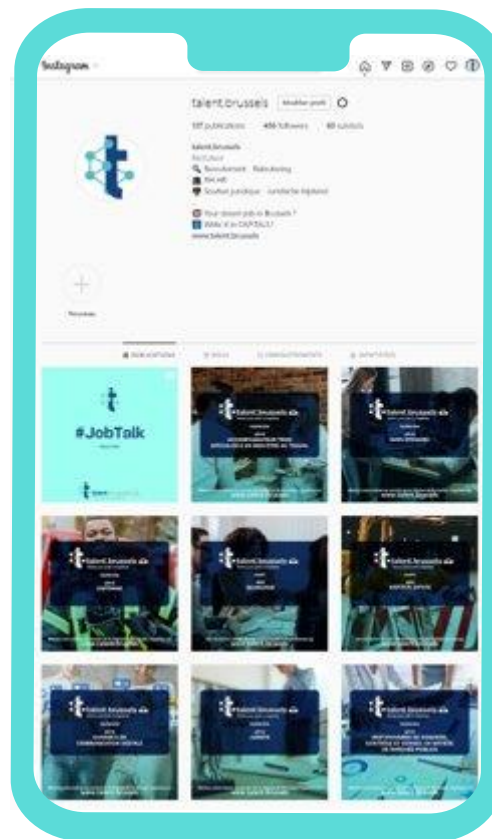


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**Thank you for your attention!**